



Hope for
Children



ANNUAL REPORT 2021-2022

HOPE FOR CHILDREN

Email: info@hopeforchildren.org.au

Website: www.hopeforchildren.org.au

ABN: 73 109 038 600



TABLE OF CONTENTS

INTRODUCTION	3
Vision, Mission and Values	3
Our history	3
Hope for Children Today	4
Message from the Founder	6
HFC Highlights	7
Rewards and Recognitions	11
Meron Derebe-School of St Yared project success story	12
Meet Ermiyas	13
ECONOMIC AND POLITICAL IMPACT	14
FINANCIAL SUMMARY	15
Budget utilisation and funding allocation	15
INDEPENDENT AUDITOR'S REPORT	16
Audited Financial Statements	16
HFC GOVERNANCE	17
HFC Board	17
Legal Status and Accreditations	18
Our commitment to equality, transparency, and accountability	19
THANK YOU	20

INTRODUCTION

This Annual Report covers the reporting period from July 1, 2021, to June 30, 2022. The annual report presents the program of HFC and key accomplishments, changes, and challenges during the 2021-2022 period.

Our Vision

An Ethiopia where vulnerable communities have the capacity and resources to participate fully in creating meaningful solutions for their lives

Our Mission

HFC works with vulnerable Ethiopian communities in the areas of health, education and livelihoods. HFC's approach is two-fold: to foster community-based participation, resilience and creative problem-solving to address current challenges; and to develop replicable models of success for dissemination across Ethiopia.

Our Values

HFC's core values guide our work:

- We believe in human potential.
- We strive for innovation, creativity and resourcefulness in all of our work.
- We believe the communities where we operate have a vital role to play in our decision-making processes and work.
- We believe in building trust with our stakeholders by operating with accountability and transparency.

OUR HISTORY

- Founded by Jacqui Gilmour in 2004, Hope for Children works in Ethiopia to support vulnerable children, young people and their families to realize their inherent potential. HFC registered in Australia as a not-for-profit company in May 2004 with the objective of carrying on work in Ethiopia in the areas of health, education and training, livelihoods and raising funds for these purposes.
- Partnering with HFC Ethiopia, HFC funded the delivery of a range of programs in Addis Ababa, eastern Ethiopia for Orphan and Vulnerable Children (OVC) particularly those impacted by HIV/AIDS. These programs included providing free quality education - School of St Yared, Self-Help Groups, a family planning, sexual and reproductive health program for young people and their families, skills training for HFC community members.

- In 2009 HFC gained OAGDS from the Australian Taxation Office and AusAid, which gave it tax deductibility status in Australia allowing it to increase its fundraising efforts for Ethiopia.
- In 2010 HFC registered in Ethiopia as a foreign charity under the new Ethiopian Charities and Societies Proclamation 2009, licensing it to implement and fund programs directly in Ethiopia
- In November 2021 HFC has become a Full Member and signatory to the Australian Council for International Development (ACFID).

Hope for Children Today

Today HFC continues to serve orphans and vulnerable children (OVCs) and their families as well as their communities. Since May 2019 HFC's Head Office moved to Forensai and employ approximately 42 Ethiopian staff including development professionals, teachers, a communications officer, counselors, and livelihood experts, among others.

In the reporting period we have had one project site in Addis Ababa and one Operating Agreement with the Addis Ababa City Administration.

The total number of beneficiaries in 2021/2022 is



Over 2,500 direct beneficiaries

Over 15,000 indirect beneficiaries

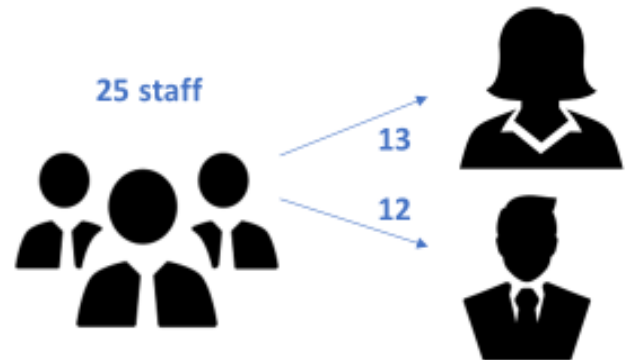
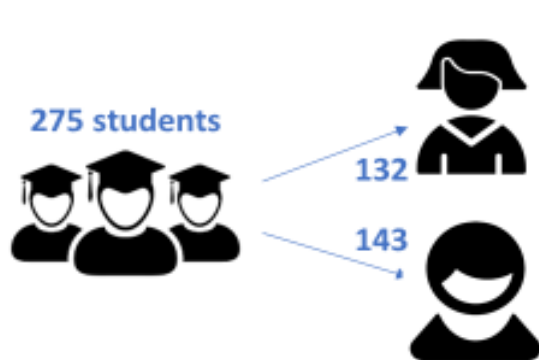
HOLISTIC SUPPORT AND IMPACT

The school of ST Yared's, project of HFC, it's not only to provide its core purpose of educating selected students but to cater for and assist their entire community.

In turn, the school's intentional, community-based approach ensures that a sense of value and potential impacts the broader community in tangible, meaningful ways. We have created the conditions through which these communities can develop their own capacities to thrive.

From Self-helping groups and business training to health awareness and life mentoring, the school offers support to its community as its crucial step to change the circumstances of their lives and of those around them. So far SSY has directly and indirectly supported at least 15, 000 members of its' community.

ACROSS THE SCHOOL PROJECT HFC PROVIDED:



Food Support - COVID-19 relief

All 275 SSY families received food support to improved food security at a household level and ensure safety and wellbeing of our students, who otherwise may have been asked by parents to beg for food exposing themselves to abuse and health related risks.



Health Service Support

Reimbursement is provided for beneficiaries to ensure the health status of all 275. Students and overcome the financial barriers to health-seeking behaviours. The project provides also annual general health check-ups for project beneficiaries. All students and all HFC staff were vaccinated for COVID-19. 29 girls were vaccinated against cervical cancer



School Feeding Program

All students receive three meals every weekday so that they have guaranteed access to nutritious food and can focus on their schoolwork. Additional snacks are provided for students attending after-school tutorials.

The program not only directly affects student health, wellbeing and their performance but ultimately supports long-term community sustainability and stability of families.



Uniforms & School Materials

Every student is provided with a school uniform, including pair of shoes and a school bag, and all necessary school supplies for the year. 275 Students received scholastic support.



Special Support

Special support is given to selected children, on a case-by-case basis using the emergency fund when it is identified that there is a serious family and/or health problem, as well as financial distress or medical expenses beyond the budget assigned for beneficiaries. 5 beneficiaries received special support

MESSAGE FROM THE HFC FOUNDER



I had hoped to report to you that the land to build our new school buildings was secured. The challenges in getting to this point are hard to describe; they include civil war, a new national government and continuity issues with local government. The hours spent in meetings by Yared, Anna, me and our team are countless. We are closer than we have been, and you will be the first to share in the good news.

The grit, good humour and work ethic of these exceptional students makes it all worthwhile. My pride in the class of 2022, our first cohort of graduating students, is immense. Most of the graduates are the first in their families to finish school, breaking a cycle of poverty. Although their parents are extremely hardworking, they had not been given the same opportunities and most attended little to no primary school. The support these families have given the graduates has been boundless but has also been difficult for them to imagine when they signed their 5-year-olds up at the School of St Yared.

Final National Exam results come out this month and based on their assessments we anticipate university entry for all of our year 12s. We are hoping they are selected to the course and university of their choice.

We are looking forward to 2023, meeting a new cohort of students, continuing excellence in education and increasing our community outreach. As always, we couldn't do this without our supporters, and I thank you on behalf of the students.



HFC HIGHLIGHTS

ACFID MEMBERSHIP

In November 2021 Hope for Children has become a Full Member and signatory to the Australian Council for International Development (ACFID). Hope for Children is now part of a network which unites Australia's non-government aid and international development organisations to strengthen their collective impact against poverty. This enables our organisation to be engaged in and informed by dialogue on emerging issues that affect our sector and have the opportunity to contribute to and influence decisions affecting our work and credibility.



VERY SPECIAL YEAR - FIRST EVER SSY INTAKE GRADUATION 2009-2022

This year the first ever intake of SSY students graduated high school at the end of June. They have been important part of the St Yared family for over 12 years; starting as an eager 5/6 year olds, they have matured into fine young adults. The original intake of 58 students over the years become 53 students. They are very close group of friends and very supportive of each other.

They have consistently worked hard, above and beyond, producing outstanding results both internally and at national exam level. They, and their families, have been instrumental in establishing a unique school community. In recognition of their resilience and unstoppable drive to exceed our top students were nominated by the Ethiopian Government to National Youth Ambassadors.



They are certainly HFC success story, and we are extremely proud of each and every one of them!

All Y12 graduates attended two months of intense tutorials at SSY in preparation to their final National Exam, which will determine University entry and placement. The exam will take place in October.

YEAR 8 NATIONAL EXAMINATION RESULTS

We are proud of our Year 8 graduates who are continuing the outstanding academic tradition being established at The School of St Yared. Despite the disadvantages presented by another shorter school year, which makes covering all educational materials more challenging, our students' performance was remarkable with all students passing the National Exam with an average mark above 80%. The top 25% of the students scored over 92% with the highest score of 98.7%. This certainly is a top result in the country.

NEW SCHOOL YEAR - NEW INITIATIVES

Each school day began with a daily hygiene check up on all students entering the school's compound by the School Nurse in accordance with guidelines and practices for COVID-19.

Thereafter, students got their breakfast, followed by a line up for attendance by Home Groups, then underwent a 10-minute exercise session before the official schooling starts.



This year The School of St. Yared Primary Division has created four Houses for its student body. Houses chose a unique name for themselves, and a colour was assigned to identify each. Students were assigned to Houses regardless of age to be able to:

- Promote inclusiveness
- Build emotional maturity
- Encourage social responsibility

The big picture underlying the creation of Houses was to further reinforce The School of St. Yared Core Values mission, and approach. It does so by incorporating House activities that facilitate social, scholastic, and physical growth.

House members get a chance to gain House points through:

- Collaborative and problem-solving sports-based exercises
- Excelling academically in classes
- Positive social interaction

MOVING TO A PAPERLESS DIGITAL WORK ENVIRONMENT

Going paperless creates an environmentally sound and productive work environment. In the past at The School of St. Yared, all teacher-related processes were hand-written, except for students' assessments and report cards. We have commenced the process of digitizing several documents, starting with teachers' annual subject plans. Up next will be marking schemes for all assessments, lesson plans, and standardized grade books for all subject areas.

A digital workflow would enable teachers and staff to:

- Streamline learning o Access available resources more readily
- Ease with grading
- Become better organized
- Save time
- Acquire ICT skills

NEW COMPUTER LABATORY



In the last week of April our new computer lab become operational. HFC has purchased 20 desktop computers, all contain open-source operating system with pre-loaded educational software, ranging from simple games to resources for various subjects, such as PDFs of the Ministry of Education textbooks covering the entire school curriculum. Additionally, computers are also loaded with an offline version of Wikipedia and Khan academy for times of limited Internet connection.

In April and May all SSY teachers participated in ICT training and the

follow-up training will be offer to them during the summer school break.

For now, ICT classes are offered to Y6-Y12 students but in the next academic year this will be extended to all SSY students. ICT will become an integral part of our curriculum, as well as in classes to facilitate teaching and learning.

All this wouldn't be possible without our remarkable ICT officer, Ermiyas Bruk.



HEALTH AND HYGIENE ARE AN INTEGRAL PART OF THE SCHOOL OF ST. YARED

It became more than ever crucial to ensure students are aware of the importance of practicing hygiene and developing healthy habits, mainly because of the COVID-19 pandemic and dealing with students who live in very poor hygienic environments. We take extra care to ensure student body exercises hygienic practices, during provision of meals.

The Health and Hygiene department continues to work diligently for the safety and health of our School's community.

The Health and Wellness Club has been quite proactive and has had a profound effect raising standards in the School, as well as through collaborative efforts with the local Health Center.

The focus was on:

- Promote healthier lifestyles and habits through health education
- Encourage students to be more active
- Build awareness among community members
- Ensure School meets and maintains all COVID-19 protocols
- Maintain proper sanitation routine checks in the School

The activities of the Club:

- Ensuring personal hygiene is maintained among students with daily checks upon entry on campus
- Maintain a clean environment and green areas
- Ensure effective waste disposal system in the School
- Apply methods to turn organic materials in something useful, such as composting and biogas

Health and hygiene training provided

- **HIV/AIDS awareness training-** All students and teachers participated in a workshop focusing on raising understanding about HIV/AIDS, particularly how it's contracted and prevention methods, as well as the scope of the epidemic at large.
- **First Aid training for all HFC staff.**
- **Healthy Reproduction, Family Planning and Cervical Cancer training** was provided to HFC staff, students from Grade 9 to Grade 12, and all SSY parents.
 - **102 students participated in training focusing on-**
 - awareness about reproductive health and relationships
 - understanding puberty and related changes
 - understanding of physical changes occurring in girls and boys
 - identifying pre-sexual complications and problems
 - awareness of personal hygiene

During group tasks, students explored the importance of knowing self, physical changes, secondary sexual characteristics and hormonal changes, gender fairness, taking responsibilities to involve parents to help them understand their emotional and physical changes during puberty.

- **HFC staff and over 135 parents and guardians participated in training focusing on-** Creating awareness about effective family planning and basic health and personal hygiene issues. Reinforcing the importance of HIV testing and supportive services and counseling availability.
- **Effective and supportive parenting training.** Over 150 parents and guardians participated in training focusing on technics to guide, support, and encourage children to develop healthy social skills, psychomotor, and attitudes; create awareness about roles of parents to enable children success and help to protect children from sexual, psychological, and physical abuse.

- **Cervical Cancer awareness training** - All Grade 8 girls were introduced to the harms of cervical cancer and made aware of preventative measures. Overall, all girls were vaccinated against cervical cancer at the end of the program.
- **Health screening and disease prevention and control for COVID-19 training** - all HFC staff
- **Health and safety protocols** for guards, kitchen, and cleaning staff

REWARDS AND RECOGNITIONS

Art and creativity competition

Amongst 1600 schools participating in Addis Ababa city level competition in art and creative work our 8-grade student, **Mikias Tadesse won first prize and brought a trophy.**

This was a very momentous and important victory as Mikiyas competed with students from all primary schools under the Addis Ababa City Administration. Mikiyas has exhibited sheer natural talent at such a young age and creates mind blowing pieces. We, The School of St. Yared, tip our hat to him with applauds for representing the school and the awesome job done.

His work is now displayed for public viewing at the Addis Ababa Town Hall.

In the same competition a group of SSY students got rewarded for their creativity. The radio they created entirely out of recyclable materials **won second place.**



Sustainability and environmental awareness



In May, the school was visited by the Ethiopian Government officials with a focus on innovation and raising awareness of environmentally friendly initiatives. The visit allowed guests a chance to witness firsthand the great job done by the School of St. Yared in areas of health and hygiene, reducing, reusing, and recycling of solid waste.

In result, the School of St. Yared was officially awarded in acknowledgement for its efforts in creating and maintaining a healthy and safe environment, with sustainable approaches to solid waste management. Visitors left satisfied and intrigued by what they experienced offering that The School of St. Yared is a great model for other schools, and it was nominated and selected as an exemplary school for all schools in Addis Ababa.



At the end of May the Government officials visited once more with aim to observe and acknowledge practices in managing solid waste and health and hygiene at The School of St. Yared.

The School was awarded and highly praised for general protocols implemented and maintained throughout schools in Addis Ababa.



Very important recognition went to our students! They received very prestigious reward and the Ethiopian Government's recognition for raising environmental awareness within the community with a wide-spreading impact.

CONGRATULATIONS



MERON DEREBE-SCHOOL OF ST YARED PROJECT SUCCESS STORY



Meron is 13 years old, and in the reporting year she was in year 7. She started here in the school when she was 6. She was the shortest and thinnest the whole school of St Yared.

Meron lives with her mother and her stepsister who is 17 years old and brother who is 24. Her mother used to work as a bartender, and she was rejected from the community as the community thought of her very low due to the stigma of her job. She would leave the house early in the morning and Meron was left at home with no food till her mother comeback late at night. Meron was malnutrition some of the neighbour's thought she was HIV positive, and they felt sorry and used to give her leftover food. Before joining SSY Meron was tested for HIV and her results returned negative however she was diagnosed with severe malnutrition.

Meron is now the tallest of all girls in the school and she is happy and healthy. She is taller than her 24-year-old brother and 17 years old sister.

Meron is one of the brightest students and she is participating in many school activities. She won a prize in 400m distance running, she got rewarded many times in the school's run quizzes, she acted in many productions of school stage plays (dramas) which were loved by the students and the parents too. She is very positive, bright, and strong-minded girl.

MEET ERMIYAS - IT OFFICER AND ICT TEACHER



My name is Ermiyas Bruk and I am 26 years old man who has gone through his fair share of struggles. Like most of Ethiopian people I was born in poor family, and I was the middle child.

I have one older brother and a little sister. My older brother was born with a mental disability, so I became a big brother for both my elder brother and my little sister. There was a lot of responsibility for a young child but through this experience I became much stronger.

I finished my elementary and high school in Guider catholic school, I finished my higher education in Bahir Dar University with BSC Degree in computer science.

I speak 7 languages 3 local languages (Amharic, Afaan, Oromo and Tigray) and 4 international languages (English, Turkish, Spanish and Arabic).

I live my life by the following three beliefs: -

- Never build your happiness on other people's tears.
- Live your life only fearing your conscience and God.
- Never forget where you come from.

My mother and father are hardworking and forward-thinking. Even without formal education their critical thinking ability always amazed me. The respect and love they have for each other is remarkable.

My father taught me how to be a man. He always says, "when a man raises his hand to heat a woman, at that moment, he stops being a man" or "I am the roof of our house but your mother is the base of our house a house without its base doesn't stand".

My mother, she is loving, affectionate women. She gave everything to make our life better and never experience hunger. She is the norther star for all of us which leads us from darkness to the light.

I am where I am today because both my mother and my father sacrificed their life for me and my siblings so that we can have a better life.

I am always great full for their sacrifice, and I wish God would give them a long life.



I am always proud to be their child and I would like to dedicate all my skills and experience to SSY students in gratitude to my parents.

ECONOMIC AND POLITICAL IMPACT

Ethiopian inflation slowed down in June for the first time in four months as food prices increased at the slowest pace since August last year.

The annual inflation rate in Ethiopia dropped to 34% from 37.2% in May, according to data from the Central Statistics Agency of Ethiopia. Food-price growth slowed to 38.1% from 43.9%, while non-food inflation was little-changed at 28.4%.

HFC is aware and made appropriate assumptions in the budget approved for the FY22/23 that inflation rate may rise again in upcoming months. The Ethiopian government recently announced removal of fuel subsidies and increase in the cost of diesel of at least 38%.

Overall, the inflation rate has almost doubled since the start of unrest in the northern Tigray region in November 2020 and a prolonged drought in the region impacted farming productivity. The impact of the pandemic and Russia's invasion of Ukraine added to price risks, as Ethiopia imports of fuel and fertilizer from the conflict impacted regions.

To prevent funding shortage due to increasing costs HFC management has introduced additional measures and financial controls. Wholesale, bulk purchasing and long-term purchasing contracts were introduced to avoid exceeding the approved budget. Additionally, to minimize the risk of FX losses funding transfers have been limited to one month of operational expenses.

There is very limited information about the conflict in the north part of the country available to Ethiopians and to the date there is no direct impact on our organization activities.

As per the HFC Emergency Response Plan the security of the HFC compound has been strengthened and professional security services engaged. HFC Emergency Response Plan has been updated and an alternative communications channel established.

The situation is closely monitored by HFC HQ in Australia by regular updates from the Australian Embassy in Addis Ababa. A political update is a regular item on the HFC Management meeting agenda.

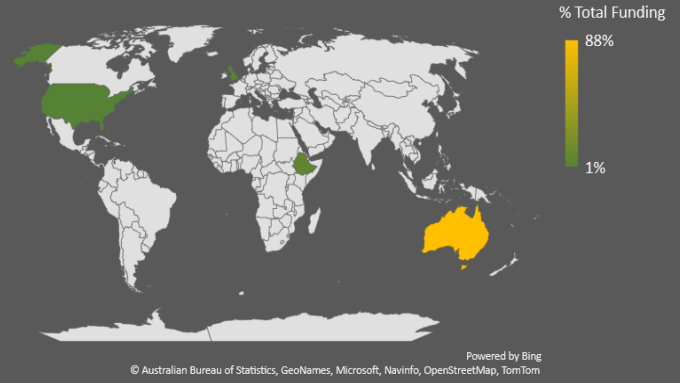
FINANCIAL SUMMARY

Budget Category	Planned	Actual	Cost split
Project Cost - The School of St Yared	\$435,069.20	\$433,830.23	70.1%
Administration Cost- Ethiopia	\$131,892.30	\$83,413.47	13.5%
Administration Cost- Australia	\$95,074.93	\$101,647.66	16.4%

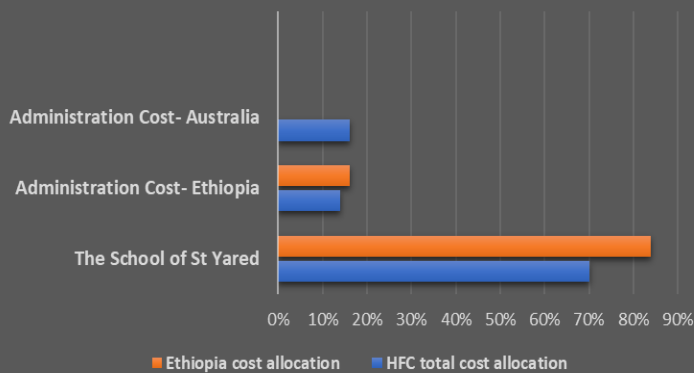
FY 21-22 Funding by Country



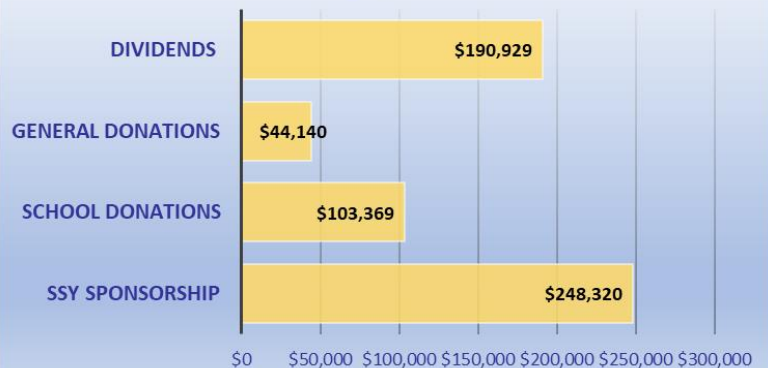
FY 21-22 Funding by Country



HFC Cost Breakdown



Funding by source



INDEPENDENT AUDITOR'S REPORT

ELDERTON AUDIT PTY LTD

Auditor's Independence Declaration

To those charged with governance of Hope For Children Organization Australia Limited

As auditor for the audit of Hope For Children Organisation Australian Limited, for the year ended 30 June 2022, I declare that, to the best of my knowledge and belief, there have been:

- no contraventions of the independence requirements of Division 60 of the Australian Charities and Not-for-profits Commission Act 2012 in relation to the audit; and
- no contraventions of any applicable code of professional conduct in relation to the audit.

Elderton Audit Pty Ltd

Elderton Audit Pty Ltd

Rafay Nabee

Rafay Nabee

Audit Director

Perth

23 November 2022

Limited liability by a scheme approved under Professional Standards Legislation
T +61 8 6324 2900 E info@eldertongroup.com A Level 2, 267 St Georges Terrace, Perth WA 6000
ABN 51 609 542 458 W www.eldertongroup.com

HOPE FOR CHILDREN ORGANIZATION AUSTRALIA LIMITED

STATEMENT OF CHANGES IN EQUITY FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022

Notes	Retained earnings \$	Revaluation Reserve \$	Total \$
Balance at 30 June 2020	1,034,941	454,036	1,488,977
Balance at 1 July 2020	1,034,941	454,036	1,488,977
Profit for the year	2,759	-	2,759
Other comprehensive income		437,800	437,800
Total comprehensive income for the year	2,759	437,800	440,559
Balance at 30 June 2021	1,037,700	891,836	1,929,536
Balance at 1 July 2021	1,037,700	891,836	1,929,536
Profit for the year	132,917	-	132,917
Other comprehensive income		(261,450)	(261,450)
Total comprehensive income for the year	132,917	(261,450)	(128,533)
Balance at 30 June 2022	1,170,617	630,386	1,801,003

Notes to the financial statements are included on pages 16 to 21.

14

HOPE FOR CHILDREN ORGANIZATION AUSTRALIA LIMITED

STATEMENT OF CASH FLOWS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022

Notes	2022 \$	2021 \$
CASH FLOWS FROM OPERATING ACTIVITIES		
Donations and sponsorships received	872,315	837,115
Payments for projects and expenses	(831,481)	(852,955)
NET CASH FLOWS FROM OPERATING ACTIVITIES	9(c) 40,834	(15,840)
CASH FLOWS FROM INVESTING ACTIVITIES		
Proceeds from sale of plant and equipment	16,473	
Proceeds from related parties		80,000
NET CASH FLOWS FROM INVESTING ACTIVITIES	16,473	80,000
NET INCREASE/(DECREASE) IN CASH HELD	57,307	64,160
Cash at the beginning of the financial year	885,136	820,976
CASH AT THE END OF THE FINANCIAL YEAR	9(a) 942,443	885,136

Notes to the financial statements are included on pages 16 to 21.

15

HOPE FOR CHILDREN ORGANIZATION AUSTRALIA LIMITED

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2022

Notes	2022 \$	2021 \$
Current Assets		
Cash and cash equivalents	5 942,443	885,136
Trade and other receivables	57,955	48,043
Other assets	30,512	63,046
Total Current Assets	1,030,910	996,225
Non-Current Assets		
Available for sale financial assets	6 788,850	1,050,300
Plant & Equipment	24,589	29,807
	813,439	1,080,107
Total Assets	1,844,349	2,076,332
Current Liabilities		
Payables	7 34,587	151,078
Payroll liability	8,759	6,973
	43,346	158,051
Non-Current Liabilities		
Provisions	-	-
Total Liabilities	43,346	158,051
Net Assets	1,801,003	1,918,281
Equity		
Accumulated surplus	1,170,617	1,026,445
Revaluation reserve	630,386	891,836
Total Equity	1,801,003	1,918,281

Notes to the financial statements are included on pages 16 to 21.

13

HFC GOVERNANCE - The Board

Ms. Jacqui Gilmour – Founder and Executive Director



Jacqui has many years' experiences living and working in Africa, including involvement in relief efforts during the 80s Ethiopian famine. She speaks to numerous community, school and business groups to raise awareness of the plight of Ethiopian AIDS orphans; and has been instrumental in fostering relationships with government, education and medical institutes to implement joint initiatives for the benefit of children in Ethiopia.

Mr. David Bussau AM – Director



David is a pioneer of microfinance, having founded Opportunity International Australia and co-founded the Opportunity International Network. His Foundation led to the startup of 15 international movements addressing a broad spectrum of social issues in developing countries, including health, education, nutrition, water, microfinance, persecution and leadership. He was awarded the Ernst & Young Australian Entrepreneur of the Year in 2003, the ACFID Human Rights Award in 2006, the Beta Gamma Sigma Award for Entrepreneurship in 2007 and was most recently named Senior Australian of the Year 2008 and was voted by the Bulletin as one of Australia's "10 Most Creative Minds

Ms. Marcelle Anderson – Director and Chairperson



Marcelle worked for over 15 years at senior management and advisor levels in the Federal, Western Australian and New South Wales government sectors. From 2009 she worked for eight years at WorleyParsons as manager of Government and regulatory approvals both in Australia and globally.

She has served on the Board of the Minderoo Foundation, and as Chair of St Andrew's Grammar School in Western Australia, and as secretary of the Greek Orthodox Community of WA.

Mr. Mulugeta Desta – Director



Mulu is a highly skilled Minerals Industry Professional with over 25 years of Mining Engineering, Business Development, General Manager and Director of Mining Company knowledge. Experienced with various sized companies ranging from \$250 million to \$3.3billion and projects from globally dominant internationals to medium size privately owned mining and construction companies, Mulu also has extensive experience in staff professional development and mentoring as well as in implementation of community enrichment programs.

Mulu is currently the Executive Director, MRD Australia Pty. and Non- Executive Director, Monash Petroleum Pty. Mulu's deep understanding of the Ethiopian political economy and political environment brings increased clarity to the operating settings of Hope for Children in Ethiopia

Legal Status

Hope for Children Organization Australia Limited is registered under the *Corporations Act 2001* (Cth) (Corporations Act) as a public company limited by guarantee. The company was incorporated in Western Australia on 11 May 2004.

Constitution

HFC is governed by constitution that was approved on 3 May 2004. The constitution covers the objects of the organisation, application and disbursement of income and property, membership, governance structure, duties, delegations, powers and election of board members, conflict of interest, indemnity and insurance, board and members meetings, gift funds, financial responsibilities and winding up processes. The constitution was amended by resolution on 1 July 2009 (see cl 22.5).

Tax Concession

HFC is a Charitable Institution with access to GST Concession, Income Tax Exemption and Fringe benefits tax (FBT) Exemption. The organisation has been registered for GST since 1 July 2013.

HFC is listed as a deductible gift recipient (DGR) under item 1 and has operated a gift fund since 21 July 2010.

HFC is also registered as a public benevolent institution.

Not for Profit

The not-for-profit nature of HFC is enshrined in the constitution where it notes the profits, income and property are applied to achieve the objects of the organisation and cannot be distributed to members of the board or the organisation. Clause 1.3 notes that HFC “must apply its income and property solely towards promoting the objects of the Company...”

Additionally, Clause 25 notes that on winding up “any surplus property remaining after the full settlement of debts and liabilities incurred by the Company must be distributed to such funds authorities or institutions having purposes similar to the purposes of the Company...”

Accreditations

- Hope for Children is a charity registered with **the Australian Charities and Not-For-Profit Commission (ACNC)** and is working towards a fully accreditation through the Department of Foreign Affairs and Trade.
- Hope for Children has **the ACNC Registered Charity Tick** and through the Australian Taxation Office (ATO) is a **deductible-gift recipient**.
- Hope for Children Australia is a member and signatory to the **Australian Council for International Development (ACFID) Code of Conduct**, which sets out standards of governance, communications, and funding allocation. HFC makes sure that ACFID Code of Conduct training is completed, understood and observed by all staff.

Our commitment to equality, transparency, and accountability

Hope for Children values its relationship with its partners, its members, its donors, its supporters, its volunteers, its communities, and other stakeholders who partner with it to enable it to achieve its purpose.

They all can trust us to act ethically with a full transparency. **HFC is committed to being transparent in our work and accountability to build trust through open conversations and always welcomed feedback**

HFC believes all people regardless of age, religion, race, ethnicity, indigeneity, class, caste, gender and gender identity, sexuality and sexual orientation, or socio-economic status have **equal right to live their lives free from sexual violence, exploitation, abuse and harassment**.

HFC aims to provide a safe and trusted environment that safeguards everyone from SEA including beneficiary communities, workers, program participants and partner organisations. **HFC is committed** to safeguarding the people and communities we work with and alongside.

We recognise that the nature of the work that we undertake places our staff, volunteers and other representatives in positions of power and trust in relation to the people and communities accessing our programs and that there is an inherent risk of some HFC representatives exploiting their position of power for personal gain. Therefore, **HFC has a no-tolerance approach** to our staff, volunteers, consultants, partners or any other representatives associated with the delivery of our work carrying out any form of sexual harassment, abuse or exploitation.

HFC is strongly committed to principles of accountability and transparency to all stakeholders. Included in this commitment is a 'zero-tolerance' opposition to all forms of corruption, bribery and fraud, all Governance and Risk Management practices are in accordance with DFAT ANCP Manual. HFC recognises that the management of fraud, bribery and corruption is an integral part of good governance and management practice, and adopts the standards contained in the Standard AS8001-2008: Fraud and Corruption Control and the Crime and Corruption Act 2001.

HFC has an obligation to its members and donors and all stockholders to ensure that all monies used by the organisation are used for their articulated purposes and that processes are in place to ensure that fraud and any misuse of funds is prevented and mitigated against.

HFC acknowledges that the developing countries in which it works are inherently difficult environments with, often, weak governance arrangements and attitudes towards accountability and transparency different to those in Australia. The paying of bribes encourages corruption, which, like fraudulent acts, is something that can further harm those already disadvantaged by diverting goods, services and opportunities away from them. It also is considered a high risk that such actions will prevent the objectives of HFC's programs being achieved. For this reason, HFC has systems and procedures in place to protect public and donated funds from fraud and corruption both in Australia and the countries in which it works.

We also ensure internal procedures and reporting guidelines adhere to current regulatory and legislative requirements. We uphold the highest standards of practice, as demonstrated by our commitment to the:

- ACFID Code of Conduct
- Fundraising Institute of Australia's Principles & Standards of Fundraising Practice.

Feedback

We welcome feedback on this report and in relation to our operations and conduct. Please send any feedback or complaints to Company Secretary, HFC, PO. Box 919, Claremont WA 6910 or info@hopeforchildren.org.au. Feedback and complaints can also be lodged in each of the countries in which HFC works via HFC website. Further details can be found in HFC's complaints policy at hopeforchildren.org.au/complaints-policy. Complaints relating to a breach of the ACFID Code of Conduct by an ACFID member can be made to the ACFID Code of Conduct Committee via acfid.asn.au/content/complaints.

AMESEGENALEAU! (THANK YOU)



We are grateful for the support of our network of partners and donors. It is only through active collaboration and continued belief in our mission that we are able to deliver high quality programs to serve communities in Ethiopia.

Our most heartfelt gratitude goes to [Richard Lockwood and family](#), [John Bond](#), [Tony Grist](#), [Kerry Parsons](#), [Graham Forward](#), [The Maranatha Trust](#), and each and every supporter of our vision.

